

SURAJ KUMAR

Technical Program & Project Manager | Digital Engineering Manager

Kalyan, Mumbai, India - 421306 | +91 9049141305 | surajkumar.navodya@gmail.com | [LinkedIn](#) | [Stack Overflow](#) | [C# Corner](#)

PROFESSIONAL SUMMARY

Program & Project Manager (PMP, Scrum Master, LTIMindtree Certified Agile Practitioner) with **12+** years of IT experience leading enterprise programs across HR, Corporate Finance, Engineering, Procurement, Construction, Legal, and Healthcare domains. I managed **₹2 Cr+** portfolio with **15+** cross-functional team members. Delivered 95%+ of projects on time and within budget while reducing risk exposure by **20%**. Expertise in SDLC, IT governance, portfolio and risk management, Agile coaching, and cross-functional stakeholder engagement. Recognized for driving digital transformation initiatives that improve efficiency, adoption, and delivery speed.

CORE COMPETENCIES

Program and Portfolio Management • PMO Governance • Agile Delivery (Scrum, Kanban) • IT Governance and Compliance • Risk, Issue and Dependency Management • Stakeholder and Executive Management • Budget and Resource Planning • Vendor and SLA Management • Technical Project Management • Enterprise Application Delivery • Digital Transformation • Cross-functional Team Leadership • Software Development Life Cycle (SDLC) • Business Transformation • Change Management

PROFESSIONAL EXPERIENCE

Manager – Program & Project Management | LTIMindtree, Mumbai, India

Jun 2021 – Jun 2026

- Worked as a project and program manager for L&T Group Companies like L&T Corporate IT, L&T Realty and L&T Construction, leading a team of **15+** developers for a budget approx. **2 Cr.** plus with a combined technology in .NET, Java, SQL Server and Cloud.
- Deliver 95% of projects on time and within budget across a multi-account portfolio, reducing overall risk exposure by 20% through proactive risk governance and PMP/Agile-aligned controls.
- Own stakeholder engagement across business and technology leadership, running steering committee reviews and translating executive priorities into delivery roadmaps.
- Design and facilitate change management workshops that lifted user adoption of new systems by 30%.
- Coach and mentor project teams in Scrum, Kanban, and Agile best practices, improving delivery productivity by 15%.
- Ensure IT governance and ISO-standard compliance across all managed programs.
- Led delivery of enterprise applications across HR, Corporate Finance, Procurement, and Construction domains, coordinating development, QA, and business stakeholders through full project lifecycles.
- Directed HR process automation (hiring, promotions, resignations) that cut manual effort and turnaround time by 25%.
- Contributed to digital transformation initiatives that accelerated time-to-market for enterprise clients.

Software Developer | Innovsource Services Pvt. Ltd., Mumbai, India

Dec 2017 – Jun 2021

- Delivered HR and MIS reporting solutions, improving reporting performance by 45% and accelerating business decision-making.
- Mentored junior developers and contributed to enterprise architecture and IT governance discussions, raising team efficiency by 25%.

Software Engineer | SA-Techno Consulting Services, Mumbai, India

May 2016 – Dec 2017

- Delivered regulatory-compliant applications for B. Braun Medical India, reducing audit preparation time by 20%.
- Supported service delivery management, improving SLA compliance.

Software Developer | Intellect Software Solutions, Mumbai, India

Apr 2014 – May 2016

- Delivered enterprise applications in .NET technologies. Developed applications for Real estate, CRM, sales, and marketing.

KEY PROGRAM HIGHLIGHTS

- **Narada – SEBI Compliance Reporting Platform:** Led delivery of a compliance reporting system enabling group companies to submit and corporate secretarial teams to review regulatory event disclosures, ensuring SEBI compliance.
- **Bid Advisory & Commodity Hedge Management System:** Directed build of a treasury platform for managing bid advisory requests and tracking bid status, improving visibility for the finance function.
- **HRMS Digitalization:** Managed digitalization of core HR processes (TAN creation, profile updates, interviews, performance reviews), streamlining workflows for the HR organization.
- **eClaim Expense Management System:** Oversaw delivery of an automated expense claim submission and approval platform, reducing processing time and manual scrutiny effort.
- **Easy Skills (Skill Management Application):** Led delivery of a web-based platform for L&T Construction HR and management to track, evaluate, and manage employee technical skills and proficiency levels across the organization. Enabled skill-gap analysis, resource planning, and targeted training through dynamic skill matrices, and supported project staffing by allowing managers to identify employees with the right skills, competencies, and experience for upcoming projects.
- **CDP (Common Digital Platform):** Led a project called CDP designed to digitize end-to-end business processes for road construction projects, enabling consolidated dashboards and centralized reporting from a single system.

AWARDS & RECOGNITION

- 2x MVP Award Winner – C# Corner
- Winner – Epic Squad (India & ME), Q2 FY24, LTIMindtree
- ILead Program – LTIMindtree
- LTIMindtree Certified Agile Practitioner (LCAP), 2024

CERTIFICATIONS & CONTINUING EDUCATION

- Certificate Program, AI4ICPS – IIT Kharagpur (Jan 2026)
- Certificate Program in Agentic AI – Johns Hopkins University / Great Learning (**In Progress**)

EDUCATION

- **M.Sc. IT** – Sikkim Manipal University, Manipal (2021)
- **BCA** – MU Bodhgaya, Patna (2012)
- **10+2** (Science, Mathematics) – Jawahar Navodaya Vidyalaya, CBSE, New Delhi (2009)

TECHNICAL PROFICIENCIES

Programming Language: C#, Python, JavaScript

Frameworks: .NET Core, MVC, Angular, React

Cloud: Azure

Databases: SQL Server

DevOps: Azure DevOps, Git, TFS

IDE: Visual Studio, Visual Studio Code

Tool & Technology: Jira, Power BI, Copilot

PERSONAL DETAILS

DOB: 2nd Oct 1992

Nationality: Indian

City & State: Kalyan, Mumbai, Maharashtra

Open to Relocate: Yes

Passport: Available

LANGUAGES

English, Hindi